



Medicaid Work and Community Engagement Compliance Checklist

Starting January 1, 2027, federal law will require many Medicaid recipients to work, volunteer, participate in a training program, go to school part-time, or have a monthly income of \$580 to be eligible for Medicaid health insurance. **Importantly, some people will be exempt from these requirements.** Use this checklist to estimate if the survivors you work with may be exempt from these requirements or may need to comply.

Below are factors about a person that are unlikely to change and mean an ongoing exemption. If the survivor answers “yes” to any of the following, the survivor is likely exempt from the work and community engagement requirements.

Is the DV/SA survivor...	Yes?
Age 65 or older?	
Enrolled in Medicare Part A or B?	
Disabled (SSI or SSD)?	
A veteran with a total disability rating?	
An American Indian/Alaska Native?	

The following are factors that could change about a person and may impact their qualification for a work exemption. If the survivor answers “yes” to any of the following, the survivor is likely exempt from the work and community engagement requirements.

Is the DV/SA survivor...	Yes?
Age 18 or younger?	
Under age 26 and aged out of foster care in any state?	
A parent, guardian, caregiver relative, or family caregiver of a child age 13 or younger?	
A parent, guardian, caregiver relative, or family caregiver of a disabled individual?	
Pregnant or postpartum (up to 12 months)?	
Compliant with TANF work reporting requirements?	
A member of a household receiving SNAP and not exempt from SNAP work requirements?	
Incarcerated or released from incarceration within 90 days?	
Participating in a drug addiction or alcoholic treatment and rehabilitation program?	
Medically frail: Does the survivor have a physical, mental, or behavioral health condition that significantly impairs their ability to comply with the work and community engagement requirements? (Note: This is an area that states are still in the process of clarifying.) If so ... is/does the survivor... • Blind or disabled (e.g., those pending SSI determination)? • Have a substance use disorder? (Do not include someone in stable recover for 5+ years.) • Have a disabling mental disorder? • Have a disability that impairs their ability to perform one or more activities of daily living (such as feeding, toileting, bathing, getting dressed)? • Have a serious or complex medical condition? (Meaning: one that requires substantial care, frequent monitoring, risk of serious complications, etc.)	



Compliance with the Work and Community Engagement Requirements

If none of the factors on the prior page describe the survivor, they probably will need to complete 80 hours of work and community engagement activities each month to maintain their Medicaid health insurance.

The survivor can meet the 80-hour requirement by:

- Working at least 80 hours,
- Completing at least 80 hours of community service,
- Participating in work programs for at least 80 hours,
- Attending an educational program at least part-time, or
- Engaging in a combination of the above activities for at least 80 hours a month.

Work and community engagement requirements can also be met by:

- Having an income of at least \$580 a month, or
- Being a seasonal worker and making an average monthly income of at least \$580 a month over a 6-month period.

Next Steps

In general, states must attempt to use existing data sources to verify exemptions as well as compliance with the work and community engagement requirements. When data sources are not available, states may reach out to the survivor for documentation to support the exemption or compliance with the 80-hour requirement.

Importantly, ask the survivors you work with to:

- Ensure that their state or local Medicaid office has an updated address and contact information.
- Respond to any mail, email, text message, etc. from their state or local Medicaid office promptly.
- Reach out to the state or local Medicaid office with any questions or concerns.
- Determine if they are currently engaged in activities or have an income that meets the work and community engagement requirements.

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Acknowledgement and Thank You: FUTURES would like to thank the National Healthcare for the Homeless Council for their vision and expertise in creating this checklist and their generosity in allowing us to adapt it to serve domestic violence and sexual assault programs.

Disclaimer: This checklist is not an official document. It is intended for estimating the likelihood of individual survivors being exempt for purposes of the Medicaid work and community engagement requirements. Note that states may require follow-up documentation to confirm the exemptions.

For questions and to share feedback related to this paper, contact Karen A. Herrling, Senior Policy Advisor at kherrling@futureswithoutviolence.org.