

5. How can you commit to practicing accountability?

- Think of a current or past mistake that you would like to address or consider.

Accountability Practice. Consider these four parts:

- **Self-reflect**, what are the epiphanies/learning from this mistake or situation?

- **Apologize**, who are the people that you needed apologize or still need to apologize?

- **Repair**, what are some things that you did or you could do?

- **Change behavior**, from that experience, what are you doing differently or could do differently?

6. What steps can you take to gather constructive feedback?

7. What is one item or steps you plan to put into action for leading with humility?

8. Notes



Resources

- Podcast Series: [Aspiring Leaders Lab](#), FUTURES
- Toolkit: [Ten Strategies to Enhance Employee Resilience and Engagement](#)
- Webinar/Resources: [Supervision and Feedback for Survivor-Serving Orgs](#)
- Webinar and Resources: [Shared Leadership in Survivor-Serving Organizations](#)
- Webinar and Resources: [Leading with Emotional Intelligence](#)
- [Team Value for the National Health Initiative to Address Violence and Abuse](#)

Center for Women and Families, Strategies developed by Zenebia Law

- [One-On-One Meeting and Coaching Worksheet](#)
- [Staff Shadowing Form](#)
- [Wellness Committee Procedures](#)
- [Staff Wellbeing Committee Activities](#)
- [The Four Elements of Strong Relationships: The Manager's Guide to Relationship Building](#), The Management Center
- [How to Make it Safe for People to Speak Up at Work](#), Greater Good
- [Experiences of Advocates of Color Working in the Field of DV & Strategies for Change](#)
- [The Four Parts of Accountability: How to Give a Good Apology](#). Mia Mingus
- [Interrupting Bias: Calling Out vs. Calling In](#)
- [What it Means to be Humble and Confident as a Woman of Color](#), Idealist
- [How Leaders can Build Psychological Safety at Work](#), Ctr. for Creative Leadership
- [Safe and Supported: Intersection of Psychological Safety and Fruitful Risk Practice](#)
- [What is Psychological Safety / The 4 Stages of Psychological Safety](#) (video)
- [Liberation Ventures Building a Reparative Organization Framework & Tool](#)
- [12 Essential Qualities of Effective Leadership](#) (article)
- Book: [Thanks for the Feedback: The Science and Art of Receiving Feedback Well](#)

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