

Leading with Humility: Webinar Worksheet and Resources

Effective leadership within survivor serving organizations requires collaboration, empowerment, and a culture of humility.

- Creating Psychological Safety for people to take risks, share ideas, questions, concerns, or mistakes, without fear of retaliation.
- Embracing constructive feedback for personal and organizational growth.
- Cultivating trust in your team's expertise and experience.

1. What are your values on leading with humility?

• For BIPOC (Black Indigenous People of Color) leaders, support one another, be empathetic, and set boundaries.

Personal Learning and Goal Planning

2.	What strategies and tools can you use to create psychological safety
	within your organization or team?

- 3. What strategies could you practice to foster a collaborative culture in your organization?
- 4. What steps can you take to build trust?





- 5. How can you commit to practicing accountability?
 - > Think of a current or past mistake that you would like to address or consider.

Accountability Practice. Consider these four parts:

- > **Self-reflect**, what are the epiphanies/learning from this mistake or situation?
- ➤ **Apologize**, who are the people that you needed apologize or still need to apologize?
- > Repair, what are some things that you did or you could do?
- ➤ Change behavior, from that experience, what are you doing differently or could do differently?
- 6. What steps can you take to gather constructive feedback?
- 7. What is one item or steps you plan to put into action for leading with humility?
- 8. Notes





Resources

	Podcast Series: Aspiring Leaders Lab, FUTURES
	Toolkit: Ten Strategies to Enhance Employee Resilience and Engagement
	Webinar/Resources: Supervision and Feedback for Survivor-Serving Orgs
	Webinar and Resources: Shared Leadership in Survivor-Serving Organizations
	Webinar and Resources: Leading with Emotional Intelligence
	Team Value for the National Health Initiative to Address Violence and Abuse
Се	nter for Women and Families, Strategies developed by Zenebia Law
	One-On-One Meeting and Coaching Worksheet
	Staff Shadowing Form
	Wellness Committee Procedures
	Staff Wellbeing Committee Activities
	The Four Elements of Strong Relationships: The Manager's Guide to
	Relationship Building, The Management Center
	How to Make it Safe for People to Speak Up at Work, Greater Good
	Experiences of Advocates of Color Working in the Field of DV & Strategies for
	Change
	The Four Parts of Accountability: How to Give a Good Apology. Mia Mingus
	Interrupting Bias: Calling Out vs. Calling In
	What it Means to be Humble and Confident as a Woman of Color, Idealist
	How Leaders can Build Psychological Safety at Work, Ctr. for Creative Leadership
	Safe and Supported: Intersection of Psychological Safety and Fruitful Risk Practice
	What is Psychological Safety / The 4 Stages of Psychological Safety (video)
	Liberation Ventures Building a Reparative Organization Framework & Tool
	12 Essential Qualities of Effective Leadership (article)
	Book: Thanks for the Feedback: The Science and Art of Receiving Feedback Well

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<u>Project</u>, <u>Questions?</u> Please email: learning@futureswithoutviolence.org

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